

I Mina'trentai Ocho Na Liheslaturan Guåhan
BILL STATUS

BILL NO.	SPONSOR	TITLE	DATE INTRODUCED	DATE REFERRED	CMTE REFERRED	FISCAL NOTES	PUBLIC HEARING DATE	DATE COMMITTEE REPORT FILED	NOTES
292-38 (COR)	Telo T. Taitague	AN ACT TO AMEND § 6302(a)(1)(A), (a)(1)(B), (a)(2), (a)(3), (b)(3) AND § 6304(a) OF ARTICLE 3, CHAPTER 6, DIVISION 1, TITLE 17, GUAM ADMINISTRATIVE RULES AND REGULATIONS, RELATIVE TO CORRECTIONS TO KEY TERMS IN PUBLIC LAW 38-93, THE PREGNANT WORKERS FAIRNESS ACT RULES AND REGULATIONS.	3/19/26 4:18 p.m.	3/25/26	Committee on Economic Investment, Military Buildup, Regional Relations, Technology, Regulatory Affairs, Justice, Elections, and Retirement.	Request: 3/25/26 Waiver: 4/1/26	4/10/26 9:00 a.m.	4/29/26	



OFFICE OF SENATOR
Telo T. Taitague
 CHAIRWOMAN

Committee on Economic Investment, Military Buildup, Regional Relations, Regulatory
 Affairs, Technology, Justice, Elections, and Retirement

Ste. 407 DNA Building
 2238 Archbishop Flores St.
 Hagatna, Guam 96910
 (671) 989-8356
 senatortelot@gmail.com

I Mina'trentai Ocho Na Liheslaturan Guåhan • 38th Guam Legislature

April 21, 2026

The Honorable Frank F. Blas Jr.
Speaker

I Mina'trentai Ocho na Liheslaturan Guåhan
 Guam Congress Building
 163 Chalan Santo Papa
 Hagåtña, Guam 96910

VIA: Honorable Vice Speaker V. Anthony Ada 
 Chairperson, Committee on Rules

RE: Committee Report on Bill No. 292-38 (COR) - As Introduced


Buenas yan Håfa adai, Speaker Blas

Transmitted herewith is the Committee Report on **Bill No. 292-38 (COR)- As Introduced by Telo T. Taitague- AN ACT TO AMEND § 6302(a)(1)(A), (a)(1)(B), (a)(2), (a)(3), (b)(3) AND § 6304(a) OF ARTICLE 3, CHAPTER 6, DIVISION 1, TITLE 17, GUAM ADMINISTRATIVE RULES AND REGULATIONS, RELATIVE TO CORRECTIONS TO KEY TERMS IN PUBLIC LAW 38-93, THE PREGNANT WORKERS FAIRNESS ACT RULES AND REGULATIONS.**

Committee votes are as follows:

<u>5</u>	TO DO PASS
<u>0</u>	TO NOT PASS
<u>0</u>	TO REPORT OUT ONLY
<u>0</u>	TO ABSTAIN
<u>0</u>	TO PLACE IN INACTIVE FILE

Sincerely,


TELO T. TAITAGUE
 Senator



COMMITTEE ON RULES

RECEIVED:
 April 21, 2026 9:55 a.m.
Marie Crisostomo
 Revisions Received:
 April 28, 2026 11:03 a.m.



OFFICE OF SENATOR

Telo T. Taitague

CHAIRWOMAN

Committee on Economic Investment, Military Buildup, Regional Relations, Regulatory
Affairs, Technology, Justice, Elections, and Retirement

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(671) 989-8356
senatortelot@gmail.com

I Mina'trentai Ocho Na Liheslaturan Guåhan • 38th Guam Legislature

COMMITTEE REPORT

Bill No. 292-38 (COR)

As Introduced by Telo T. Taitague

***“ AN ACT TO AMEND § 6302(a)(1)(A), (a)(1)(B), (a)(2),
(a)(3), (b)(3) AND § 6304(a) OF ARTICLE 3, CHAPTER 6,
DIVISION 1, TITLE 17, GUAM ADMINISTRATIVE
RULES AND REGULATIONS, RELATIVE TO
CORRECTIONS TO KEY TERMS IN PUBLIC LAW 38-93,
THE PREGNANT WORKERS FAIRNESS ACT RULES
AND REGULATIONS.”***



OFFICE OF SENATOR
Telo T. Taitague
CHAIRWOMAN

Committee on Economic Investment, Military Buildup, Regional Relations, Regulatory
Affairs, Technology, Justice, Elections, and Retirement

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(671) 989-8356
senatortelot@gmail.com

I Mina'trentai Ocho Na Liheslaturan Guåhan • 38th Guam Legislature

April 20, 2026

MEMORANDUM:

TO: All Members
*Committee on Economic Investment, Military Buildup, Regional Relations, Regulatory
Affairs, Technology, Justice, Elections, and Retirement*

FROM: Senator Telo T. Taitague
Committee Chairperson

SUBJECT: Committee Report on Bill No. 292-38 (COR)- As Introduced

Transmitted herewith for your consideration is the Committee Report on **Bill No. 292-38 (COR)- As Introduced by Telo T. Taitague- AN ACT TO AMEND § 6302(a)(1)(A), (a)(1)(B), (a)(2), (a)(3), (b)(3) AND § 6304(a) OF ARTICLE 3, CHAPTER 6, DIVISION 1, TITLE 17, GUAM ADMINISTRATIVE RULES AND REGULATIONS, RELATIVE TO CORRECTIONS TO KEY TERMS IN PUBLIC LAW 38-93, THE PREGNANT WORKERS FAIRNESS ACT RULES AND REGULATIONS.**

This report includes the following:

- Copy of COR Referral of Bill No. 292-38 (COR)
- Notice of Public Hearing
- Public Hearing Agenda
- Public Hearing Sign-in Sheet
- Written Testimonies and Additional Documents
- Committee Vote Sheet and E-mails
- Committee Report Digest
- Copy of Bill No. 292-38 (COR), As Introduced
- Copy of Fiscal Note Waiver from the Bureau of Budget & Management Research

Please take the appropriate action on the attached vote sheet. Your attention to this matter is greatly appreciated. Should you have any questions or concerns, please do not hesitate to contact me.

Si Yu'os ma'åse'!

Senator Telo T. Taitague - Chairperson



COMMITTEE ON RULES

Vice Speaker V. Anthony Ada, Chairperson
I Mina'trentai Ocho Na Liheslaturan Guåhan
38th Guam Legislature

March 25, 2026

To: **Rennae V. C. Meno**
Clerk of the Legislature

Attorney Darleen E.H. Phillips
Legislative Legal Counsel

From: **Vice Speaker V. Anthony Ada** 
Chairperson, Committee on Rules

Subject: **Referral of Bill No. 292-38 (COR)**

Håfa Adai,

As per my authority as Chairperson of the Committee on Rules and subject to §6.01(d)(1), Rule VI of our Standing Rules, I am forwarding the referral of **Bill No. 292-38 (COR)** - Telo T. Taitague. – “AN ACT TO *AMEND* § 6302(a)(1)(A), (a)(1)(B), (a)(2), (a)(3), (b)(3) AND § 6304(a) OF ARTICLE 3, CHAPTER 6, DIVISION 1, TITLE 17, GUAM ADMINISTRATIVE RULES AND REGULATIONS, RELATIVE TO CORRECTIONS TO KEY TERMS IN PUBLIC LAW 38-93, THE PREGNANT WORKERS FAIRNESS ACT RULES AND REGULATIONS.”

Please ensure that the subject bill is referred to the Committee on Economic Investment, Military Buildup, Regional Relations, Technology, Regulatory Affairs, Justice, Elections, and Retirement chaired by Senator Telo T. Taitague. I also request that the same be copied to the Prime Sponsor of the subject bill and to Management Information Services (MIS) for posting on our website.

A copy of the bill is available on our legislative website.

Should you have any questions or concerns, please feel free to contact Kamarin Nelson, Committee on Rules Director at 671-472-2461.



FIRST NOTICE of Public Hearing on Friday, April 10, 2026, 9:00 AM

2 messages

Senator Telo Taitague <senatortelot@gmail.com>

3 April 2026 at 14:17

To: phnotice@guamlegislature.gov

Cc: Ed Pocaigue <sgtfarms@guamlegislature.gov>

Bcc: Rowena Fejeran <senatortelot.rowena@gmail.com>, Alana Ungacta <senatortelot.alana@gmail.com>, Isah Peredo <senatortelot.isah@gmail.com>, senatortelot.charissa@gmail.com

April 3, 2026

MEMORANDUM**To:** All Senators, Stakeholders and Media**From:** Senator Telo T. Taitague, Chairperson**Subject:** **FIRST NOTICE of Public Hearing on Friday, April 10, 2026, 9:00 AM***Håfa Adai!*

The *Committee on Economic Investment, Military Buildup, Regional Relations, Regulatory Affairs, Technology, Justice, Elections, and Retirement* will conduct a public hearing on **Friday, April 10, 2026, beginning at 9:00 AM** in the Guam Congress Building, Public Hearing Room to hear and accept testimonies on the following agenda item (s):

I. **Bill No. 249-38 (COR)**- Frank F. Blas/ Vincent A. V. Borja/ Jesse A. Lujan/ Tina Rose Muña-Barnes/ V. Anthony Ada/ Christopher M. Dueñas/ Shelly V. Calvo- AN ACT TO ADD A NEW § 22107 (I) TO CHAPTER 22, TITLE 7, GUAM CODE ANNOTATED; RELATIVE TO EXEMPTING CERTIFIED SPECIALISTS PROVIDING DIRECT SERVICES TO STUDENTS WITH SPECIALIZED NEEDS FROM JURY DUTY.

II. **Bill No. 271-38 (COR)**- Therese M. Terlaje/ William A. Parkinson/ Chris Barnett/ Christopher M. Dueñas/ Frank F. Blas, Jr./ Telo T. Taitague/ Sabina Flores Perez- AN ACT TO ADD A NEW § 55.75 TO CHAPTER 55 TITLE 9 GUAM CODE ANNOTATED RELATIVE TO DETERRING THE TAMPERING OF GUAM CUSTOMS AND QUARANTINE AGENCY SEALS.

III. **Bill No. 292-38 (COR)**- Telo T. Taitague- AN ACT TO AMEND § 6302(a)(1)(A), (a)(1)(B), (a)(2), (a)(3), (b)(3) AND § 6304(a) OF ARTICLE 3, CHAPTER 6, DIVISION 1, TITLE 17, GUAM ADMINISTRATIVE RULES AND REGULATIONS, RELATIVE TO CORRECTIONS TO KEY TERMS IN PUBLIC LAW 38-93, THE PREGNANT WORKERS FAIRNESS ACT RULES AND REGULATIONS.

Public Hearing Testimony: Oral testimony may be presented at the Guam Congress Building, Public Hearing Room. Please arrive at least 15 minutes early to sign in. Written testimony may be emailed to

senatortelot@gmail.com or delivered to the Office of Senator Telo T. Taitague, Suite 407, DNA Building, 238 Archbishop Flores Street, Hagåtña, Guam.

Public Access to Testimony: Testimony and other documents related to the agenda items can be viewed at: [Public Hearing Drive File: Friday, April 10, 2026](#) . The drive file is periodically updated as testimony is received. You can also contact the office of Senator Telo T. Taitague to request copies at senatortelot@gmail.com or (671) 989-8356.

Special Accommodations: In compliance with the Americans with Disabilities Act (ADA), individuals requiring assistance of accommodation should contact the Office of Senator Telo T. Taitague at (671) 989-8356 or email senatortelot@gmail.com .

Submission of Presentation Materials and Media: PowerPoint presentations and other digital materials must be emailed to senatortelot@gmail.com no later than three (3) days prior to the public hearing to allow timely submission to the Guam Legislature's MIS Division at least forty-eight (48) hours in advance. These protocols are to ensure the security and integrity of the Legislature's information systems.

Broadcast and Live Stream Information: The hearing will broadcast on local television, GTA Channel 21, Docomo Channel 117, and stream online via *I Liheslaturan Guåhan*'s live feed on YouTube <https://www.youtube.com/@GuamLegislatureMedia/streams>. A recording of the hearing will be available online via Guam Legislature Media on YouTube after the hearing.

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Si Yu'os Ma'åse,

Create a Great Day!

Senator Telo T. Taitague

38th Guam Legislature

Chairperson

Committee on Economic Investment, Military Buildup, Regional Relations, Technology, Regulatory Affairs, Justice, Elections, and Retirement


Suite 407 DNA Building

238 Archbishop Flores St.

Hagatna, Guam 96910

Tel: (671) 989-8356

Email: senatortelot@gmail.com

 **FIRST NOTICE_04.10..26 Public Hearing.pdf**
390K

Ed Pocaigue <sgtarms@guamlegislature.gov>
To: Senator Telo Taitague <senatortelot@gmail.com>

3 April 2026 at 14:29

Hafa Adai,

Hearing has been posted on calendar.


[Quoted text hidden]

--



Edward S. Pocaigue, Jr.
Sergeant-at-Arms

I Mina'trentai Ocho Na Liheslaturan Guåhan
Guam Congress Building, 1st Floor
163 Chalan Santo Papa
Hagåtña, Guam 96910

 1-671-969-3514

 sgtarms@guamlegislature.gov

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OFFICE OF SENATOR
Telo T. Taitague
CHAIRWOMAN

Committee on Economic Investment, Military Buildup, Regional Relations, Regulatory
Affairs, Technology, Justice, Elections, and Retirement

Ste. 407 DNA Building
2238 Archbishop Flores St.
Hagatna, Guam 96910
(671) 989-8356
senortelot@gmail.com

I Mina'trentai Ocho Na Liheslaturan Guåhan • 38th Guam Legislature

April 3, 2026

MEMORANDUM

To: All Senators, Stakeholders and Media
From: Senator Telo T. Taitague, Chairperson
Subject: **FIRST NOTICE of Public Hearing on Friday, April 10, 2026, 9:00 AM**

Håfa Adai!

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FIRST NOTICE of Public Hearing on Friday, April 10, 2026, 9:00 AM

 PRINT

FIRST NOTICE of Public Hearing on Friday, April 10, 2026, 9:00 AM

PUBLIC HEARING

 **Posted on:** 04/03/2026 02:10 PM

 **Posted by:** Charissa Manibusan, Committee Director

 **Public Hearing Date:** 04/10/2026 09:00 AM

 **Department(s):**
GUAM LEGISLATURE (/notices?department_id=92)

 **Division(s):**
OFFICE OF SENATOR TELO TAITAGUE (/notices?division_id=282)

 **Notice Topic(s):** PUBLIC HEARING (/notices?topic_id=74)

 **Types of Notice:** PUBLIC HEARING (/notices?type_id=7)

 **For Audience(s):** PUBLIC (/notices?public=1)

 **Share this notice**



April 3, 2026

MEMORANDUM

To: All Senators, Stakeholders and Media

From: Senator Telo T. Taitague, Chairperson

Subject: FIRST NOTICE of Public Hearing on Friday, April 10, 2026, 9:00 AM

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([https://guamlegislature.gov/38th_Guam_Legislature/Bills Introduced_38th/Bill%20No.%20249-38%20\(COR\)%20Referred%20Version.pdf](https://guamlegislature.gov/38th_Guam_Legislature/Bills_Introduced_38th/Bill%20No.%20249-38%20(COR)%20Referred%20Version.pdf))- **Frank F. Blas/ Vincent A. V. Borja/ Jesse A. Lujan/ Tina Rose Muña-Barnes/ V. Anthony Ada/ Christopher M. Dueñas/ Shelly V. Calvo**- AN ACT TO ADD A NEW § 22107 (I) TO CHAPTER 22, TITLE 7, GUAM CODE ANNOTATED; RELATIVE TO EXEMPTING CERTIFIED SPECIALISTS PROVIDING DIRECT SERVICES TO STUDENTS WITH SPECIALIZED NEEDS FROM JURY DUTY.

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([https://guamlegislature.gov/38th_Guam_Legislature/Bills Introduced_38th/Bill%20No.%20271-38%20\(COR\).pdf](https://guamlegislature.gov/38th_Guam_Legislature/Bills_Introduced_38th/Bill%20No.%20271-38%20(COR).pdf)) **Therese M. Terlaje/ William A. Parkinson/ Chris Barnett/ Christopher M. Dueñas/ Frank F. Blas, Jr./ Telo T. Taitague/ Sabina Flores Perez**- AN ACT TO ADD A NEW § 55.75 TO CHAPTER 55 TITLE 9 GUAM CODE ANNOTATED RELATIVE TO DETERRING THE TAMPERING OF GUAM CUSTOMS AND QUARANTINE AGENCY SEALS.

III. **Bill No. 292-38 (COR)-**

([https://guamlegislature.gov/38th_Guam_Legislature/Bills Introduced_38th/Bill%20No.%20292-38%20\(COR\).pdf](https://guamlegislature.gov/38th_Guam_Legislature/Bills_Introduced_38th/Bill%20No.%20292-38%20(COR).pdf)) **Telo T. Taitague**- AN ACT TO AMEND § 6302(a)(1)(A) (a)(1)(B) (a)(2) (a)(3)

Paraguay ARTICLE 10, AMENDS 3002(b)(1)(v), (b)(1)(b), (b)(2), (b)(3), (b)(3) AND § 6304(a) OF ARTICLE 3, CHAPTER 6, DIVISION 1, TITLE 17, GUAM ADMINISTRATIVE RULES AND REGULATIONS, RELATIVE TO CORRECTIONS TO KEY TERMS IN PUBLIC LAW 38-93, THE PREGNANT WORKERS FAIRNESS ACT RULES AND REGULATIONS.

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PO BOX 368, HAGATNA, GUAM 96932
 T. +1 671.637.KUAM
 F. +1 671.637.9865

New Order	Revised/Add-On	Info. Update
Office of Senator Telo Taitague - 38th Guam		
Advertiser Name	Legislature	
Address	Suite 407 DNA Bldg; 238 Archbishop Flores St. Hagatna, Guam 96910	
Point of Contact	Charissa Manibusan	

Order Number	_____
Order Entry Date	_____
Customer PO #	2638P00104
Product Code	_____
RECEIVABLES ACCOUNT	
<input checked="" type="checkbox"/> Cash	<input type="checkbox"/> Trade <input type="checkbox"/> Other
ORDER DESCRIPTION	

PRODUCTION INFORMATION	
Cart #	Title: _____ Length: _____
_____	_____
_____	_____

FOR INTERNAL PURPOSES ONLY		Media Consultant	_____ <i>Christie SA</i>
Notary Required	YES <input type="checkbox"/> <input checked="" type="checkbox"/> NO		
Billing	Per Spot <input type="checkbox"/> Package <input checked="" type="checkbox"/>	Trade	<input type="checkbox"/>

Station	Inc Acct	Rate	Start Date	End Date	AbsTime/Prog. Event	Length	Spot Type	Cart #	M	T	W	TH	F	SA	SU	Per Wk	Total #	Total \$
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KUAM TV

1x :15 Second Commercial on TV8 or TV11 from 7am - 5:59pm - First Notice (**Air date: 04/03/26**)
 1x :15 Second Commercial on TV8 or TV11 from 7am - 5:59pm - First Notice (KUAM Match)
 1x :15 Second Commercial on TV8 or TV11 from 7am - 5:59pm - Second Notice (**Air date: 04/08/26**)
 1x :15 Second Commercial on TV8 or TV11 from 7am - 5:59pm - Second Notice (KUAM Match)
 1x :15 Second TV Production (text and music bed only)

Shelf# & Title: 198B – Public Hearing 041026

Contract for Public Hearing on April 10, 2026; 1st and 2nd Notice

MONTHLY TOTALS										SPECIAL INSTRUCTIONS						ORDER TOTALS					
Jan	_____	Feb	_____	Mar	_____	Apr	500	May	_____	June	_____							Total Spots	_____	PKG	_____
July	_____	Aug	_____	Sep	_____	Oct	_____	Nov	_____	Dec	_____							Total Dollars	\$	500.00	

TV COMMERCIAL FORMAT: We ask that all commercials be formatted to originate in HD 1920x1080 and conform to a 4x3 pillar for Title Safe dimensions for graphics. These will be downconverted on our SD channels. Should a commercial spot be produced in SD, it should be formatted in 720x486 DI format resolution and will be upconverted on HD Channels (DOCOMO 608 and 611).

RESTRICTIONS: 48-hour deadline is KUAM's quality control to ensure that your advertisement airing meets the highest standards. If there is a rush, KUAM is not responsible for quality and standard concerns on behalf of the client.

PAYMENT IS DUE UPON RECEIPT OF NOTICE. In the event of cancellation of this contract prior to its scheduled expiration date and/or failure to remit payment of invoice[s] within 60 days of invoice date, all spots that have run prior to the cancellation date and/or schedules adhered to will be billed at the Rate Card. Client understands and agrees that a finance charge of 10% per month shall accrue on all accounts remaining unpaid one (1) month after invoice date. Client agrees to pay a USD\$25.00 service fee per returned check. There will be a 5% surcharge for all credit card transactions. If payment is not made as required, KUAM may, its option, without notice or demand payment, declare Client's credit account in default, in which case Client's entire balance[s] that are due and payable will be forwarded for collection. Client agrees to accept all consequences and to pay all costs, including attorney's fees, court fees, court costs and other expenses incurred as deemed necessary by KUAM to settle the account.

NON DISCRIMINATION CLAUSE: KUAM/Pacific Telestations, LLC does not discriminate on the basis of race or ethnicity in the placement, scheduling and completion of purchase of advertising. Any order for advertising that includes any such restriction will not be accepted.

Christie Manibusan
 ACCEPTED BY CLIENT

Christie San Agustin
 ACCEPTED BY STATION



OFFICE OF SENATOR

Telo T. Taitague

CHAIRWOMAN

Committee on Economic Investment, Military Buildup, Regional Relations,
Regulatory Affairs, Technology, Justice, Elections, and Retirement

Ste. 407 DNA Building
238 Archbishop Flores St.
Hagatna, Guam 96910
(671) 989-8356
senatorielot@gmail.com

I Mina'trentai Ocho Na Liheslaturan Guahan • 38th Guam Legislature

NOTICE OF PUBLIC HEARING
Guam Legislature, Public Hearing Room
Friday, April 10th, 2026 beginning at 9:00 A.M.

AGENDA

The Committee will hear and accept testimony on the following:

I. Bill No. 249-38 (COR)- Frank F. Blas/ Vincent A. V. Borja/ Jesse A. Lujan/
Tina Rose Muña-Barnes/ V. Anthony Ada/ Christopher M. Dueñas/ Shelly V.
Calvo- AN ACT TO ADD A NEW § 22107 (I) TO CHAPTER 22, TITLE 7,
GUAM CODE ANNOTATED; RELATIVE TO EXEMPTING CERTIFIED
SPECIALISTS PROVIDING DIRECT SERVICES TO STUDENTS WITH
SPECIALIZED NEEDS FROM JURY DUTY.



OFFICE OF SENATOR

Telo T. Taitague

CHAIRWOMAN

Committee on Economic Investment, Military Buildup, Regional Relations,
Regulatory Affairs, Technology, Justice, Elections, and Retirement

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I Mina'trentai Ocho Na Liheslaturan Guåhan • 38th Guam Legislature

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Guam Legislature, Public Hearing Room
Friday, April 10th, 2026 beginning at 9:00 A.M.

AGENDA

The Committee will hear and accept testimony on the following:

II. Bill No. 271-38 (COR)- Therese M. Terlaje/ William A. Parkinson/ Chris Barnett/Christopher M. Dueñas/ Frank F. Blas, Jr./ Telo T. Taitague/ Sabina Flores Perez-AN ACT TO ADD A NEW § 55.75 TO CHAPTER 55 TITLE 9 GUAM CODE ANNOTATED RELATIVE TO DETERRING THE TAMPERING OF GUAM CUSTOMS AND QUARANTINE AGENCY SEALS.



OFFICE OF SENATOR

Telo T. Taitague

CHAIRWOMAN

Committee on Economic Investment, Military Buildup, Regional Relations,
Regulatory Affairs, Technology, Justice, Elections, and Retirement

Ste. 407 DNA Building
238 Archbishop Flores St.
Hagatna, Guam 96910
(671) 989-8356
senatortelot@gmail.com

I Mina'trentai Ocho Na Liheslaturan Guahan • 38th Guam Legislature

NOTICE OF PUBLIC HEARING
Guam Legislature, Public Hearing Room
Friday, April 10th, 2026 beginning at 9:00 A.M.

AGENDA

The Committee will hear and accept testimony on the following:

III. Bill No. 292-38 (COR)- Telo T. Taitague- AN ACT TO AMEND § 6302(a) (1)(A), (a)(1)(B), (a)(2), (a)(3), (b)(3) AND § 6304(a) OF ARTICLE 3, CHAPTER 6, DIVISION 1, TITLE 17, GUAM ADMINISTRATIVE RULES AND REGULATIONS, RELATIVE TO CORRECTIONS TO KEY TERMS IN PUBLIC LAW 38-93, THE PREGNANT WORKERS FAIRNESS ACT RULES AND REGULATIONS.



OFFICE OF SENATOR

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Special Accommodations: In compliance with the Americans with Disabilities Act (ADA), individuals requiring assistance of accommodation should contact the Office of Senator Telo T. Taitague at (671) 989-8356 or email senatortelot@gmail.com.



OFFICE OF SENATOR

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This ad is paid for by legislature funds.

SECOND NOTICE of Public Hearing on Friday, April 10, 2026, 9:00 AM

1 message

Senator Telo Taitague <senatortelot@gmail.com>

8 April 2026 at 06:34

To: phnotice@guamlegislature.gov

Cc: Ed Pocaigue <sgtfarms@guamlegislature.gov>

Bcc: Rowena Fejeran <senatortelot.rowena@gmail.com>, senatortelot.charissa@gmail.com, Isah Peredo <senatortelot.isah@gmail.com>, Alana Ungacta <senatortelot.alana@gmail.com>

April 8, 2026

MEMORANDUM**To:** All Senators, Stakeholders and Media**From:** Senator Telo T. Taitague, Chairperson**Subject:** **SECOND NOTICE of Public Hearing on Friday, April 10, 2026, 9:00 AM***Håfa Adai!*

The *Committee on Economic Investment, Military Buildup, Regional Relations, Regulatory Affairs, Technology, Justice, Elections, and Retirement* will conduct a public hearing on **Friday, April 10, 2026, beginning at 9:00 AM** in the Guam Congress Building, Public Hearing Room to hear and accept testimonies on the following agenda item (s):

- I. **Bill No. 249-38 (COR)**- Frank F. Blas/ Vincent A. V. Borja/ Jesse A. Lujan/ Tina Rose Muña-Barnes/ V. Anthony Ada/ Christopher M. Dueñas/ Shelly V. Calvo- AN ACT TO ADD A NEW § 22107 (I) TO CHAPTER 22, TITLE 7, GUAM CODE ANNOTATED; RELATIVE TO EXEMPTING CERTIFIED SPECIALISTS PROVIDING DIRECT SERVICES TO STUDENTS WITH SPECIALIZED NEEDS FROM JURY DUTY.
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Si Yu'os Ma'åse,


Create a Great Day!

Senator Telo T. Taitague
38th Guam Legislature

Chairperson

Committee on Economic Investment, Military Buildup, Regional Relations, Technology, Regulatory Affairs, Justice, Elections, and Retirement

Suite 407 DNA Building
238 Archbishop Flores St.
Hagatna, Guam 96910
Tel: (671) 989-8356
Email: senatortelot@gmail.com

 **SECOND NOTICE_04.10..26 Public Hearing.pdf**
390K



OFFICE OF SENATOR
Telo T. Taitague
CHAIRWOMAN

Committee on Economic Investment, Military Buildup, Regional Relations, Regulatory
Affairs, Technology, Justice, Elections, and Retirement

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I Mina'trentai Ocho Na Liheslaturan Guåhan • 38th Guam Legislature

April 8, 2026

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SECOND NOTICE of Public Hearing on Friday, April 10, 2026, 9:00 AM

 PRINT

SECOND NOTICE of Public Hearing on Friday, April 10, 2026, 9:00 AM

PUBLIC HEARING

 **Posted on:** 04/08/2026 06:28 AM

 **Posted by:** Charissa Manibusan, Committee Director

 **Public Hearing Date:** 04/10/2026 09:00 AM


 **Department(s):** GUAM LEGISLATURE (/notices?department_id=92)

 **Division(s):** OFFICE OF SENATOR TELO TAITAGUE (/notices?division_id=282)

 **Notice Topic(s):** PUBLIC HEARING (/notices?topic_id=74)

 **Types of Notice:** PUBLIC HEARING (/notices?type_id=7)

 **For Audience(s):** PUBLIC (/notices?public=1)

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April 8, 2026

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([https://guamlegislature.gov/38th_Guam_Legislature/Bills_Introduced_38th/Bill%20No.%20249-38%20\(COR\)%20Referred%20Version.pdf](https://guamlegislature.gov/38th_Guam_Legislature/Bills_Introduced_38th/Bill%20No.%20249-38%20(COR)%20Referred%20Version.pdf))-
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Bill No. 271-38 (COR)-

([https://guamlegislature.gov/38th_Guam_Legislature/Bills_Introduced_38th/Bill%20No.%20271-38%20\(COR\).pdf](https://guamlegislature.gov/38th_Guam_Legislature/Bills_Introduced_38th/Bill%20No.%20271-38%20(COR).pdf))
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([https://guamlegislature.gov/38th_Guam_Legislature/Bills_Introduced_38th/Bill%20No.%20292-38%20\(COR\).pdf](https://guamlegislature.gov/38th_Guam_Legislature/Bills_Introduced_38th/Bill%20No.%20292-38%20(COR).pdf))
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Senator Telo Taitague <senatortelot@gmail.com>

DOL Invitation to provide testimony on Bill No. 292-38 (COR)

Senator Telo Taitague <senatortelot@gmail.com>
To: David Dellisola <david.dellisola@dol.guam.gov>

27 March 2026 at 09:43

Håfa adai Director Dell'Isola,

Please see the attached invitation from Senator Taitague for the public hearing on **Friday, April 10, 2026, at 9:00 a.m.** Kindly confirm receipt of this email and attendance to attend at your earliest convenience.

Si Yu'os Ma'åse,

Create a Great Day!





Senator Telo T. Taitague
38th Guam Legislature

Chairperson

Committee on Economic Investment, Military Buildup, Regional Relations, Technology, Regulatory Affairs, Justice, Elections, and Retirement

Suite 407 DNA Building
238 Archbishop Flores St.
Hagatna, Guam 96910
Tel: (671) 989-8356
Email: senatortelot@gmail.com

4 attachments

-  **DOL Invitation to 4.10.26 Public Hearing.pdf**
305K
-  **Bill No. 249-38 (COR) Referred Version.pdf**
2186K
-  **Bill No. 271-38 (COR).pdf**
1772K
-  **Bill No. 292-38 (COR).pdf**
1328K



OFFICE OF SENATOR

Telo T. Taitague

CHAIRWOMAN

Committee on Economic Investment, Military Buildup, Regional Relations,
Regulatory Affairs, Technology, Justice, Elections, and Retirement

Ste. 407 DNA Building
238 Archbishop Flores St.
Hagatna, Guam 96910
(671) 989-8356
senatortelot@gmail.com

I Mina'trentai Ocho Na Liheslaturan Guåhan • 38th Guam Legislature

March 27, 2026

Transmitted via Electronic Mail

David Dell'Isola, Director

Guam Department of Labor

david.dellisola@dol.guam.gov

Subject: Invitation to provide testimony on Bill No. 292-38 (COR)

Hafa Adai Director Dell'Isola,

This letter is to notify you that the Committee on Economic Investment, Military Buildup, Regional Relations, Regulatory Affairs, Technology, Justice, Elections and Retirement has set a Public Hearing on **Friday, April 10, 2026, at 9:00a.m., in the Guam Congress Building, Public Hearing room**, to hear the following bills:

- I. **Bill no. 249-38 (COR)** – Frank F. Blas, Jr. – “AN ACT TO ADD A NEW § 22107 (I) TO CHAPTER 22, TITLE 7, GUAM CODE ANNOTATED; RELATIVE TO EXEMPTING CERTIFIED SPECIALISTS PROVIDING DIRECT SERVICES TO STUDENTS WITH SPECIALIZED NEEDS FROM JURY DUTY.”
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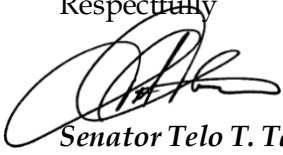
You or your designated representative is cordially invited to participate in the public hearing and share your insights, feedback, and recommendations. Your engagement is vital in ensuring that proposed legislation thoughtfully reflects the needs and concerns of our island community.

Written testimony may be submitted via email to senatortelot@gmail.com. If possible, we kindly request that written testimony be provided no later than the close of business on the day preceding the hearing.

Please note that any PowerPoint presentations or digital media intended for use during the hearing must be submitted via email to senatortelot@gmail.com no later than three (3) days prior to the hearing to allow compliance with the Guam Legislature's MIS security protocols.

Should you have any questions, please feel free to contact my office by email or at (671) 989-8356. *Si Yu'os ma'åse'* for your continued service and participation.

Respectfully

A handwritten signature in black ink, appearing to read 'Telo T. Taitague', written in a cursive style.

Senator Telo T. Taitague

Chairperson



OFFICE OF SENATOR

Telo T. Taitague

CHAIRWOMAN

Committee on Economic Investment, Military Buildup, Regional Relations, Regulatory Affairs, Technology, Justice, Elections, and Retirement

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I Mina'trentai Ocho Na Liheslaturan Guåhan • 38th Guam Legislature

PUBLIC HEARING AGENDA

Friday, April 10, 2026 beginning at 9:00 AM
Guam Congress Building, Public Hearing Room

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OFFICE OF SENATOR
Telo T. Taitague
 CHAIRWOMAN

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I Mina'trentai Ocho Na Liheslaturan Guahan • 38th Guam Legislature

PUBLIC HEARING SIGN-IN SHEET

Friday, April 10, 2026 at 9:00AM

Public Hearing Room, Guam Congress Building

Bill No. 292-38 (COR)- As Introduced by Telo T. Taitague- AN ACT TO AMEND § 6302(a)(1)(A), (a)(1)(B), (a)(2), (a)(3), (b)(3) AND § 6304(a) OF ARTICLE 3, CHAPTER 6, DIVISION 1, TITLE 17, GUAM ADMINISTRATIVE RULES AND REGULATIONS, RELATIVE TO CORRECTIONS TO KEY TERMS IN PUBLIC LAW 38-93, THE PREGNANT WORKERS FAIRNESS ACT RULES AND REGULATIONS.

NAME:	AGENCY/ ORGANIZATION	POSITION	TESTIMONY	CONTACT INFORMATION
1.		SUPPORT <input type="checkbox"/> OPPOSE <input type="checkbox"/>	WRITTEN <input type="checkbox"/> ORAL <input type="checkbox"/>	
2.		SUPPORT <input type="checkbox"/> OPPOSE <input type="checkbox"/>	WRITTEN <input type="checkbox"/> ORAL <input type="checkbox"/>	
3.		SUPPORT <input type="checkbox"/> OPPOSE <input type="checkbox"/>	WRITTEN <input type="checkbox"/> ORAL <input type="checkbox"/>	
4.		SUPPORT <input type="checkbox"/> OPPOSE <input type="checkbox"/>	WRITTEN <input type="checkbox"/> ORAL <input type="checkbox"/>	
5.		SUPPORT <input type="checkbox"/> OPPOSE <input type="checkbox"/>	WRITTEN <input type="checkbox"/> ORAL <input type="checkbox"/>	
6.		SUPPORT <input type="checkbox"/> OPPOSE <input type="checkbox"/>	WRITTEN <input type="checkbox"/> ORAL <input type="checkbox"/>	
7.		SUPPORT <input type="checkbox"/> OPPOSE <input type="checkbox"/>	WRITTEN <input type="checkbox"/> ORAL <input type="checkbox"/>	
8.		SUPPORT <input type="checkbox"/> OPPOSE <input type="checkbox"/>	WRITTEN <input type="checkbox"/> ORAL <input type="checkbox"/>	
9.		SUPPORT <input type="checkbox"/> OPPOSE <input type="checkbox"/>	WRITTEN <input type="checkbox"/> ORAL <input type="checkbox"/>	
10.		SUPPORT <input type="checkbox"/> OPPOSE <input type="checkbox"/>	WRITTEN <input type="checkbox"/> ORAL <input type="checkbox"/>	



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Lourdes A. Leon Guerrero
Governor

Joshua F. Tenorio
Lieutenant Governor

April 8, 2026

Honorable Telo Taitague
Chairperson
Committee on Economic Investment, Military Buildup, Regional Relations, Technology, Regulatory
Affairs, Justice, Elections, and Retirement
I Mina' Trentai Ocho Na Liheslaturan Guahan
Suite 407 DNA Building
238 Archbishop Flores St.
Hagåtña, Guam 96910

Dear Chairperson Taitague:

Thank you for this opportunity to testify on Bill 292-38 and for scheduling this public hearing. As the agency with administrative and enforcement authority over the Pregnant Workers Fairness Act, the Guam Department of Labor is in full support of this bill.

Although this bill is clerical in nature and seeks to correct technical errors, it is important to recognize that it affects how clearly workers and employers understand their rights and obligations.

I want to thank you for your commitment to ensuring clear and strong legislation that truly reflects the intent of the Pregnant Workers Fairness Act and for ensuring transparency. By addressing these technical issues now, the Legislature removes ambiguity, provides employers clear guidance for compliance and gives pregnant workers confidence that their rights are understood and enforceable.

Thank you again for the opportunity to provide this testimony and for your ongoing support in protecting Guam's workers.

Senseramente,

David Dell'Isola
Director



OFFICE OF SENATOR

Telo T. Taitague

CHAIRWOMAN

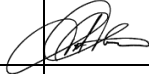
Committee on Economic Investment, Military Buildup, Regional Relations, Regulatory Affairs, Technology, Justice, Elections, and Retirement

Ste. 407 DNA Building
 2238 Archbishop Flores St.
 Hagatna, Guam 96910
 (671) 989-8356
 senortelot@gmail.com

I Mina'trentai Ocho Na Liheslaturan Guåhan • 38th Guam Legislature

COMMITTEE VOTE SHEET

Bill No. 292-38 (COR)- As Introduced by Telo T. Taitague- AN ACT TO AMEND § 6302(a)(1)(A), (a)(1)(B), (a)(2), (a)(3), (b)(3) AND § 6304(a) OF ARTICLE 3, CHAPTER 6, DIVISION 1, TITLE 17, GUAM ADMINISTRATIVE RULES AND REGULATIONS, RELATIVE TO CORRECTIONS TO KEY TERMS IN PUBLIC LAW 38-93, THE PREGNANT WORKERS FAIRNESS ACT RULES AND REGULATIONS.

COMMITTEE MEMBERS	SIGNATURE/ DATE SIGN	TO DO PASS	TO NOT PASS	TO REPORT OUT ONLY	TO ABSTAIN	TO PLACE IN INACTIVE FILE
Senator Telo T. Taitague Chairperson	 4.20.26	✓				
Senator Darrel Christopher Barnett Vice Chairperson	EVOTE 04.20.26	✓				
Senator Sabina F. Perez Member	EVOTE 04.20.26	✓				
Senator Therese M. Terlaje Member						
Senator Shelly V. Calvo Member	EVOTE 04.20.26	✓				
Speaker Frank F. Blas, Jr. Member	EVOTE 04.20.26	✓				



Senator Telo Taitague <senatortelot@gmail.com>

REQUEST FOR EVOTE: COMMITTEE REPORT ON BILL NO. 292-38 (COR) AS INTRODUCED

5 messages

Senator Telo Taitague <senatortelot@gmail.com>

20 April 2026 at 16:56

To: Senator Darrel Christopher Barnett <malafunkshun@guamlegislature.gov>, Senator Therese Terlaje <senatorterlajeguam@gmail.com>, "Speaker Frank Blas, Jr." <speakerblas@guamlegislature.gov>, Office of Senator Shelly Calvo <officeofsenatorshellycalvo@guamlegislature.gov>, Office of Senator Sabina Perez <office.senatorperez@guamlegislature.gov>, Senator Telo Taitague <senatortelot@gmail.com>
 Cc: senatortelot.charissa@gmail.com, Rowena Fejeran <senatortelot.rowena@gmail.com>, Alana Ungacta <senatortelot.alana@gmail.com>, Isah Peredo <senatortelot.isah@gmail.com>

Håfa Adai Committee Members,

Please see the attached Committee Report on **Bill No. 292-38 (COR)- Introduced by Telo T. Taitague- AN ACT TO AMEND § 6302(a)(1)(A), (a)(1)(B), (a)(2), (a)(3), (b)(3) AND § 6304(a) OF ARTICLE 3, CHAPTER 6, DIVISION 1, TITLE 17, GUAM ADMINISTRATIVE RULES AND REGULATIONS, RELATIVE TO CORRECTIONS TO KEY TERMS IN PUBLIC LAW 38-93, THE PREGNANT WORKERS FAIRNESS ACT RULES AND REGULATIONS.**

Please indicate your preferred action, based on the following options:

- TO DO PASS;
- TO NOT PASS;
- TO REPORT OUT ONLY;
- TO ABSTAIN;
- TO PLACE IN INACTIVE FILE

Please submit your response **ASAP**. Your responses will be logged into the Committee Vote Sheet for **Bill No. 292-38 (COR)**.

Should you have any questions, please do not hesitate to contact our office.

Si Yu'os Ma'åse,


Create a Great Day!

Senator Telo T. Taitague
38th Guam Legislature

Chairperson

Committee on Economic Investment, Military Buildup, Regional Relations, Technology, Regulatory Affairs, Justice, Elections, and Retirement

Suite 407 DNA Building
238 Archbishop Flores St.
Hagatna, Guam 96910
Tel: (671) 989-8356
Email: senatortelot@gmail.com

 **Committee Report on Bill No. 292-38 (COR)_Routing 04.20.26.pdf**
5472K

Senator Darrel Christopher Barnett <malafunkshun@guamlegislature.gov>
To: Senator Telo Taitague <senatortelot@gmail.com>

20 April 2026 at 17:44

To do pass



The Office of Senator Chris Barnett

I Mina'trentai Ocho Na Liheslaturan Guåhan

Suite 202 · Calvo- Arriola Building · 259 Martyr St. · Hagåtña, Guam 96910
(671)969-3586 · malafunkshun@guamlegislature.gov

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[Quoted text hidden]

Office Senator Perez <office.senatorperez@guamlegislature.gov>

20 April 2026 at 18:05

To: Senator Telo Taitague <senatortelot@gmail.com>

Cc: Senator Darrel Christopher Barnett <malafunkshun@guamlegislature.gov>, Senator Therese Terlaje <senatorterlajeguam@gmail.com>, "Speaker Frank Blas, Jr." <speakerblas@guamlegislature.gov>, Office of Senator Shelly Calvo <officeofsenatorshellycalvo@guamlegislature.gov>, senatortelot.charissa@gmail.com, Rowena Fejeran <senatortelot.rowena@gmail.com>, Alana Ungacta <senatortelot.alana@gmail.com>, Isah Peredo <senatortelot.isah@gmail.com>

To do pass.

On Mon, Apr 20, 2026 at 4:57 PM Senator Telo Taitague <senatortelot@gmail.com> wrote:

[Quoted text hidden]

Office of Senator Shelly Calvo <officeofsenatorshellycalvo@guamlegislature.gov>

20 April 2026 at
18:48

To: Office Senator Perez <office.senatorperez@guamlegislature.gov>

Cc: Senator Telo Taitague <senatortelot@gmail.com>, Senator Darrel Christopher Barnett <malafunkshun@guamlegislature.gov>, Senator Therese Terlaje <senatorterlajeguam@gmail.com>, "Speaker Frank Blas, Jr." <speakerblas@guamlegislature.gov>, senatortelot.charissa@gmail.com, Rowena Fejeran <senatortelot.rowena@gmail.com>, Alana Ungacta <senatortelot.alana@gmail.com>, Isah Peredo <senatortelot.isah@gmail.com>

To do pass

Respectfully,

Jacqueline Munoz



Office of the People | Senator Shelly V. Calvo

Majority Whip & Chairwoman

Committee on Child Welfare, Youth Affairs, Senior Citizens, Women's Affairs, Disability Services, the Arts, Culture, Historic Preservation & Hagåtña Restoration

38th Guam Legislature

163 Chalan Santo Papa, Hagåtña, Guam 96910

T +1 (671) 989-5682

[E officeofsenatorshellycalvo@guamlegislature.gov](mailto:officeofsenatorshellycalvo@guamlegislature.gov)

[Quoted text hidden]

Speaker Frank Blas Jr. <speakerblas@guamlegislature.gov>

20 April 2026 at 19:10

To: Office of Senator Shelly Calvo <officeofsenatorshellycalvo@guamlegislature.gov>

Cc: Office Senator Perez <office.senatorperez@guamlegislature.gov>, Senator Telo Taitague <senatortelot@gmail.com>, Senator Darrel Christopher Barnett <malafunkshun@guamlegislature.gov>, Senator Therese Terlaje <senatorterlajeguam@gmail.com>, senatortelot.charissa@gmail.com, Rowena Fejeran <senatortelot.rowena@gmail.com>, Alana Ungacta <senatortelot.alana@gmail.com>, Isah Peredo <senatortelot.isah@gmail.com>

To Do Pass

Judy Shockley
Office Administrator**Office of Speaker Frank F. Blas, Jr.****I Mina'trentai Ocho na Li Heshlaturan Guahan 38th Guam Legislature****Guam Congress Building, 163 Chalan Santo Papa, Hagatña****(671)969-6456****speakerblas@guamlegislature.gov**

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[Quoted text hidden]



OFFICE OF SENATOR

Telo T. Taitague

CHAIRWOMAN

Committee on Economic Investment, Military Buildup, Regional Relations, Regulatory Affairs, Technology, Justice, Elections, and Retirement

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COMMITTEE REPORT DIGEST

I. OVERVIEW

Bill No. 292-38 (COR) was introduced on Thursday, March 19, 2026, by Senator Telo T. Taitague and subsequently referred by the Committee on Rules to the Committee on *Economic Investment, Military Buildup, Regional Relations, Technology, Regulatory Affairs, Justice, Elections, and Retirement*, on Wednesday, March 25, 2026. The Committee convened a public hearing on Friday, April 10, 2026, at 9:00a.m. in the Guam Congress Building, Public Hearing Room.

Public Notice Requirement:

In compliance with Open Government Law, a five (5) day public notice of this hearing was published on Friday, April 3, 2026, and a forty-eight (48) hour notice was published on Wednesday, April 8, 2026, on KUAM-TV and the Guam Public Notice Website. Notices were also sent to all senators, and all main media broadcasting outlets via email on the same dates.

Senators Present:

Senator Telo Taitague, Chairperson
Senator Therese M. Terlaje, Vice Chairperson on Justice
Speaker Frank Blas Jr.
Senator Eulogio Shawn Gumataotao

Appearing Before the Senate Panel:

None

Written Testimony Submitted:

Dave Dell'Isola, Director, Department of Labor

II. **SUMMARY OF TESTIMONY & DISCUSSION**

The Public Hearing was Called-to-Order at 9:00am. Bill No. 292-38 (COR), "AN ACT TO AMEND § 6302(a)(1)(A), (a)(1)(B), (a)(2), (a)(3), (b)(3) AND § 6304(a) OF ARTICLE 3, CHAPTER 6, DIVISION 1, TITLE 17, GUAM ADMINISTRATIVE RULES AND REGULATIONS, RELATIVE TO CORRECTIONS TO KEY TERMS IN PUBLIC LAW 38-93, THE PREGNANT WORKERS FAIRNESS ACT RULES AND REGULATIONS," was the first item on the agenda.

SENATOR TELO TAITAGUE, CHAIRPERSON: *Bueñas* and *Håfa adai*, this public hearing is now called to order and the time now is 9:00 A.M. Friday, April 10, 2026. This hearing is conducted by myself, Senator



OFFICE OF SENATOR

Telo T. Taitague

CHAIRWOMAN

Committee on Economic Investment, Military Buildup, Regional Relations, Regulatory Affairs, Technology, Justice, Elections, and Retirement

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Telo Taitague, Chairman of the Economic Investment, Military Buildup, Regional Relations, Technology, Regulatory Affairs, Justice, Elections and Retirement, and to comply with the Open Government Law, notices of this hearing was published on KUAM and on the Government of Guam Public Notice Portal on April 3rd, Friday, 2026 and the second notice was on April 8th, Wednesday, 2026. Notices of this hearing were also disseminated to all senators and media via email and were made available on the Guam Legislature website.

I would like to recognize those who are here in person and those who are watching from home. Welcome to your Guam Legislature. I would also like to welcome my colleagues joining me today. My Vice Chair, Senator Therese Terlaje, the Speaker of the 38th Guam Legislature, Senator Frank Blas Jr. or Speaker Blas, and of course, Senator Shawn Gumataotao. Colleagues, copies of the legislation and documents received prior to this hearing can be accessed through the Google Drive link which is published on the public hearing notice for the hearing, and have also emailed to you in advance.

Those listening from the public can also access the Google Drive link on the public hearing notices published in the Government of Guam public notice portal at notices.guam.gov. Or the Guam Legislature's website at guamlegislature.gov. If you need assistance, please feel free to call the legislature at 671-472-3465.

Before we begin, I'd like to state for the record and for those listening and here participating when you speak, please speak directly into the microphone and state your name, position, and who you represent. I ask those testifying today to stay seated for any questions my colleagues may have and then you'll be excused. If you need to leave earlier for a prior engagement, please let me know, you know, send me a letter, give one to my staff over there, and then we'll make sure that we can get you out of here in time. I respectfully ask that we conduct ourselves professionally and respect each other's opinion. Individuals who do not comply with these rules will be removed from the room and prohibited from further participation.

So, on the agenda, we're going to change it up a bit from what was on the public hearing. We're going to hear first Bill No. 292-38 (COR) introduced by myself which is "An Act to Amend § 8137 (B) § 18143, § 8146, § 8154, and § 8157 Article 1 Chapter 8, Title 4 of the Guam Code Annotated, Relative to Defined Benefits Plan." Also, the second bill that we will be hearing on the agenda is Bill 249-38 (COR). This is introduced by Speaker Frank Blas Jr. It's "An Act to Add a New § 221071 Chapter 22, Title 7 Guam Code Annotated, Relative to Expanding Certified Specialists Providing Direct Services to Students with Specialized Needs from Jury Duty."

The last bill on the agenda is Bill No. 271-38 (COR) and this is introduced by Senator Therese M. Terlaje. This is "An Act to Add a New § 55.75 to Chapter 55, Title 9 of Guam Code Annotated, Relative to Deterring the Tampering of Customs and Quarantine Agency Seals." As I mentioned, we are going to begin first with Bill 292-38. There has been nobody here to testify on the bill.



OFFICE OF SENATOR

Telo T. Taitague

CHAIRWOMAN

Committee on Economic Investment, Military Buildup, Regional Relations, Regulatory
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I Mina'trentai Ocho Na Liheslaturan Guåhan • 38th Guam Legislature

So, I'm going to go ahead and get started. I did mention the name of this bill, it's Bill 292-38 (COR) a fiscal note was provided and it says this request was made on March 28th it has no bearing at this time. However, we need to get that in writing. So, we're still waiting for BBMR to give us that information. Invitations for this bill was sent to the Department of Labor. At this time... Oh, we do have a fiscal note. Thank you, Senator Terlaje. And this was received on April 1st, 2026 and it was granted a waiver as pursuant to Public Law 12-229 as amended for the following reasons. Thank you so much, Senator, appreciate that. So, as I mentioned colleagues and the public who's joined us today, Bill No. 292 again is an act to amend § 6302 and several sections of it. It is a simple and straightforward bill. What this bill aims to do is to amend the rules and regulations of the Pregnant Workers Fairness Act to correct key terms in specific sections. The amendments proposed in bill 292-38 (COR) will not substantially change this existing law at all. It will only further strengthen existing law by providing further clarification and direction to our Department of Labor and those who are seeking to report and address any type of discrimination that they are subjected to by employers based on the account of their pregnancy.

Again, the bill only has to address certain words that were misspelled in the bill and that's what we're correcting. I do have the Department of Labor's testimony here and I'm going to read it in for the record. It's very short. It says, "Dear Chairman Taitague, thank you for the opportunity to testify in Bill 292-38 and for scheduling this public hearing. As the agency with administrative enforcement authority over the Pregnant Workers Fairness Act, the Guam Department of Lab Labor is in full support of this bill. Although this bill is clerical in nature and seeks to correct technical errors, it is important to recognize that it affects how clearly workers and employers understand their rights and obligations. I want to thank you for your commitment to ensuring clear and strong legislation that truly reflects the intent of the pregnant workers fairness act and for ensuring transparency by addressing these technical issues. Now, the legislature removes ambiguity, provides employers clear guidance for compliance, and gives pregnant workers confidence that their rights are understood and enforceable. Thank you again for the opportunity to provide testimony and for the ongoing support in protecting Guam workers. So, there's no one here to testify. Colleagues, comments or questions you may have? We'll start with our vice chair. Any comments or questions? None. Okay. Senator Speaker Blas, anything? Senator Gumataotao?"

SENATOR SHAWN GUMATAOTAO: Yes, Madam Chair. Thank you for having this hearing. I'm disappointed that, just for the record, that the Department of Labor is not here this morning. Because with all due respect to the bill's author and the Committee Chair, this bill is to fix typos. I was hoping to hear from someone from DOL to explain to the Guam Legislature why we are spending time correcting spelling errors in their respective administrative rules. Don't they have the authority to fix this internally? Now, it's a serious question cause we have other things that are pressing before this body and I'm disappointed in the Department of Labor not being able to have spent the time as we spent the time to hear it and bring it to our body next door. Because what really matters to me is that they had an announcement on March 18th, 2026 that the



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I Mina'trentai Ocho Na Liheslaturan Guåhan • 38th Guam Legislature

Pregnant Workers Fairness Act at the time was within a 90-day compliance period. And after that window closes, the department will move into full enforcement mode to ensure, Madam Chair, that all employers are in compliance with this and other labor laws. So, what legal concerns have been raised in the event the proposed amendments in Bill 292 are not adopted by the end of the 90-day compliance period? That's just my take on that, Madam Chair, and I'm hoping that the Department of Labor, if they're listening this morning, Madam Chair, can provide that input back to this body. Thank you so much for the time.

SENATOR TELO TAITAGUE, CHAIRPERSON: Thank you, Senator Gumataotao. And in my closing, just for the record, the Department of Labor did provide written testimony. This bill was a mistake not made by the Department of Labor. Sorry about that. All cell phones on vibrate, please. The Department of Labor was not responsible for the mistakes made in this bill. It was our mistake as a legislature. This just changes— We put files, f i l e s— Oops. I thought I... Okay. Sorry. Okay. Sorry about that. Feels like a Monday. Okay. So, again, the Department of Labor was not responsible for these mistakes. In the bill, we just have some spelling errors that we should have caught at the legislature before passing this into law. Every senator has the opportunity to read legislation before they vote on the bill and if they see any corrections to be done, but unfortunately things like the word “files” was changed to “filed” with a “d”, FILED. So, there's no change on that. There was an FFPD regarding refusals of a complaint filing. We put FFPD when it should be FEPPD.

Also, in the legislation when it says complaints, we should put complainants. That being said, and “mission” is “inspections,” “personnel” was spelled wrong. It was spelled P E R S O N A L and we wanted to put P E R S O N N E L. And again, this is not the Department of Labor's issue. We had the opportunity to take a bill that's gone through promulgation of rules and regulations. It comes to our house. We take the responsibility to make any changes or corrections. Unfortunately, it's rare, but it does happen, mistakes made that this body made. So, we are correcting this. Other than that, we appreciate all the work the Department of Labor has put into creating these rules and regulations. The bill was signed into law. However, when we recognized that our mistake was the misspelling of some words, we contacted them and let them know and they have all the rules and not all the rules, but they have flyers already prepared, everything set up to put out in the public to school them on the Pregnant Workers Fairness Act. So, that being said- this bill has been duly heard. Bill 292-38 (COR) has been duly heard.

Public Hearing Adjourned at: 9:15am.

III. FINDINGS & RECOMMENDATIONS



OFFICE OF SENATOR

Telo T. Taitague

CHAIRWOMAN

Committee on Economic Investment, Military Buildup, Regional Relations, Regulatory
Affairs, Technology, Justice, Elections, and Retirement

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I Mina'trentai Ocho Na Liheslaturan Guåhan • 38th Guam Legislature

The Committee finds that Bill No. 292-38 (COR) is a technical and corrective measure intended to address clerical and typographical errors within the rules and regulations implementing Public Law 38-93, known as the Pregnant Workers Fairness Act.

The Committee finds that the proposed amendments do not substantively alter the rights, obligations, or enforcement mechanisms established under existing law, but instead correct errors in terminology, spelling, and formatting that may otherwise create confusion or ambiguity in interpretation and enforcement.

The Guam Department of Labor (GDOL), the agency charged with enforcement, submitted written testimony in full support of the measure, emphasizing that while the bill is clerical in nature, such corrections are essential to ensure that both employers and employees clearly understand their rights and responsibilities under the law.

The Committee also finds that these corrections are time-sensitive, as the Pregnant Workers Fairness Act is in its implementation and enforcement phase. Ensuring that the regulatory framework is clear and free of errors supports compliance efforts and avoids confusion during enforcement. It is therefore the intent of the Committee to report out Bill No. 292-38 (COR), As introduced, to ensure accuracy and clarity in the rules and regulations governing the Pregnant Workers Fairness Act.

The Committee on Economic Investment, Military Buildup, Regional Relations, Technology, Regulatory Affairs, Justice, Elections, and Retirement hereby reports our Bill No. 292-38 (COR)- Introduced by Telo T. Taitague- *“AN ACT TO AMEND § 6302(a)(1)(A), (a)(1)(B), (a)(2), (a)(3), (b)(3) AND § 6304(a) OF ARTICLE 3, CHAPTER 6, DIVISION 1, TITLE 17, GUAM ADMINISTRATIVE RULES AND REGULATIONS, RELATIVE TO CORRECTIONS TO KEY TERMS IN PUBLIC LAW 38-93, THE PREGNANT WORKERS FAIRNESS ACT RULES AND REGULATIONS,”* with the recommendation TO DO PASS.

I MINA'TRENTAI OCHO NA LIHESLATURAN GUÅHAN
2026 (SECOND) Regular Session

Bill No. 292-38 (COR)

Introduced by:

Telo T. Taitague



AN ACT TO *AMEND* § 6302(a)(1)(A), (a)(1)(B), (a)(2), (a)(3), (b)(3) AND § 6304(a) OF ARTICLE 3, CHAPTER 6, DIVISION 1, TITLE 17, GUAM ADMINISTRATIVE RULES AND REGULATIONS, RELATIVE TO CORRECTIONS TO KEY TERMS IN PUBLIC LAW 38-93, THE PREGNANT WORKERS FAIRNESS ACT RULES AND REGULATIONS.

1 **BE IT ENACTED BY THE PEOPLE OF GUAM:**

2 **Section 1. Legislative Findings and Intent.** *I Liheslaturan Guåhan* finds that
3 Public Law 38-93, the Pregnant Workers Fairness Act Rules and Regulations contain
4 spelling errors to key terms which require correction through the legislative process.
5 It is therefore the intent of *I Liheslatura* to make these corrections to ensure accuracy
6 of the Act.

7 **Section 2.** §6302 (a)(1)(A), (a)(1)(B), (a)(2), (a)(3), and b(3) of Title 17,
8 Guam Administrative Rules and Regulations is hereby *amended*, to read as follows:

9 “ § 6302. **Pregnant Workers Fairness**

10 (a) An employer shall not discriminate against workers whose ability to
11 perform the functions of a job are limited by pregnancy, childbirth or related medical
12 condition.

13 (1) Complaints: Persons wishing to file a complaint for a violation
14 of the Pregnant Workers Fairness may file such complaint within ninety (90)
15 days from the date of denial with the Department of Labor Fair Employment
16 Practice Office.

1 (A) Good Cause: The Department may accept a complaint
2 after ninety (90) days if the delay in filing is due to a valid medical
3 reason however, in no case shall a complaint be ~~files~~ filed more than
4 one-hundred eighty (180) days from the date of denial.

5 (B) Refusal of Complaint Filing: ~~FFPD~~ FEPD may decline to
6 accept a potential complaint for reasons including but not limited to:
7 Untimely Filing of Complaint, Complaint has been previous filed with
8 USDOL or Incomplete Documents.

9 (2) Complaints and Statements must be submitted on a form
10 approved by the Department. FEPD will develop ~~A~~ a standard form which an
11 individual may use for reasonable accommodation.

12 (3) ~~Complaints~~ Complainants shall provide valid photo
13 identification with their complaint.

14 (4) FEPD may assist complainant with obtaining information from
15 the employer, as allowed in the statute.

16 (5) FEPD may verify with USDOL if a complaint has been filed by
17 the aggrieved person. Should a complaint be filed, Guam DOL will suspend
18 its' investigation.

19 (b) Investigations: An investigation may be initiated as result of a
20 complaint, fact finding process from a separate case, or the result of a formal
21 inspection.

22 (1) When requesting information from an employer, the Department
23 may require that such information be submitted within fifteen (15) calendar
24 days.

25 (2) An employer may request an extension of this fifteen (15) day
26 deadline. An extension must be approved in writing by the Department and

1 shall not exceed thirty (30) day calendar days after the initial fifteen (15) day
2 period.

3 (3) ~~FEPD Investigations~~ Investigators may interview employees at a
4 jobsite and may also inspect employer records at employer's establishment.
5 Failure to allow reasonable access to FEPD Investigators constitutes a
6 violation and may subject an employer to civil penalties pursuant to 22 GCA
7 §3804(f).

8 (4) FEPD Investigators may refer a matter or coordinate with other
9 local or federal agencies when appropriate.

10 (c) Findings: FEPD investigators shall consider documents, statements and
11 other pertinent information during fact finding investigations and formulate a report
12 to the Director.

13 (1) The report shall contain a synopsis of the situation and
14 recommendation to the Fair Employment Practice Officer on Action.

15 (2) Findings shall take into consideration information gained during
16 fact finding, field ~~missions~~ inspections, onsite visits, or by a third party.”

17 **Section 3.** §6304(a) of Article 3 Chapter 6 Division 1 Title 17, Guam
18 Administrative Rules and Regulations is hereby *amended*, to read as follows:

19 “ **§ 6304. Inspection & Investigations.**

20 (a) The staff and management ~~personal~~ personnel of the FEPD division
21 may conduct site ~~inspection and~~ inspections and investigations as permitted by 22
22 GCA § 1108.”

23 **Section 4. Effective Date.** This Act *shall* be effective upon enactment.




COMMITTEE ON RULES

Vice Speaker V. Anthony Ada, Chairperson
I Mina'trentai Ocho Na Liheslaturan Guåhan
38th Guam Legislature

April 1, 2026

To: **Rennae V. C. Meno**
Clerk of the Legislature

From: **Vice Speaker V. Anthony Ada** 
Chairperson, Committee on Rules

Subject: **Fiscal Note Waiver for Bill No. 292-38 (COR)**

Håfa Adai!

Find the attached, Fiscal Note Waiver for the following bill:

Bill No. 292-38 (COR).

I also request that the same be sent to the respective Chairperson of the Standing Committee, to which this bill has been referred. Kindly copy the same to Management Information Services (MIS) for posting on our website.





BUREAU OF BUDGET & MANAGEMENT RESEARCH

OFFICE OF THE GOVERNOR
Post Office Box 2950, Hagåtña Guam 96932



LOURDES A. LEON GUERRERO
GOVERNOR

LESTER L. CARLSON, JR.
DIRECTOR

JOSHUA F. TENORIO
LIEUTENANT GOVERNOR

APR 01 2026

Vice Speaker V. Anthony Ada
Chairperson, Committee on Rules
I Mina'trentai Ocho Na Liheslaturan Guåhan
38th Guam Legislature
Guam Congress Building
163 Chalan Santo Papa
Hagåtña, Guam 96910

Hafa Adai, Vice Speaker Ada:

The Bureau requests that Bill No. 292-38 (COR) be granted a waiver pursuant to Public Law 12-229 as amended for the following reason(s):

Bill No. 292-38 (COR) is an act to amend § 6302(a)(1)(A), (a)(1)(B), (a)(2), (a)(3), (b)(3) and § 6304(a) of Article 3, Chapter 6, Division 1, Title 17, Guam Administrative Rules and Regulations, relative to corrections to key terms in Public Law 38-93, The Pregnant Workers Fairness Act Rules and Regulations.

Per the Guam Department of Labor, there is no cost impact for Bill No. 292-38 as it is an amendment to correct verbiage only and does not change what was previously submitted for Bill No. 210-38 on October 22, 2025.

The bill is determined to be administrative in nature and poses no fiscal impact upon any funds of the Government of Guam.

Senseramente,

LESTER L. CARLSON, JR.